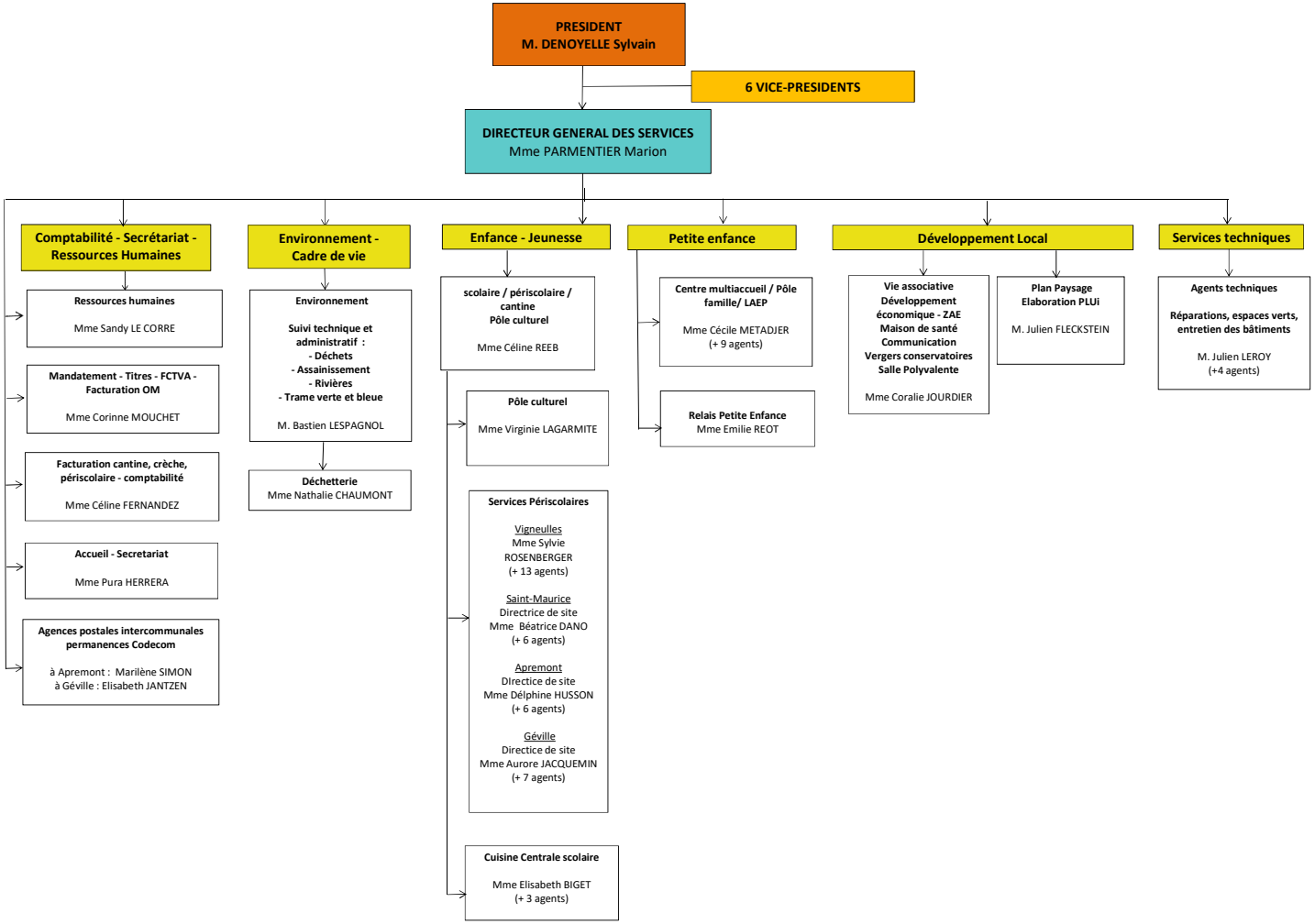ORGANIGRAMME DES SERVICES